



The Lincoln Center for Family and Youth
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JOB DESCRIPTION – BEHAVIORAL SANITATION WORKER

Title: Behavioral Sanitation Worker

FLSA: Non-Exempt

Reports To: Community Counseling Manager

Summary: The Behavioral Sanitation Worker will work with a Lincoln Center counselor, a caseworker, and hoarding clients to address clients' home cleanliness in a therapeutic manner. The Behavioral Sanitation Worker must be comfortable working in extreme clutter situations while being sensitive and understanding that it is difficult for a hoarder to part with belongings.

Essential Functions & Responsibilities:

- Collect and move trash and debris from Montgomery County homes that are hoarding environments and have extreme disorganization and clutter
- Perform light maintenance and minor repair work

Skills:

- Ability to make proper judgements
- Ability to work independently
- Ability to follow instructions
- Strong organizational skills
- Demonstrated leadership qualities
- Good written and verbal communication skills
- Maintains effective interpersonal relationships with staff, case workers and contractors
- Knowledge of tools and supplies needed to appropriately and safely handle items found in homes that are non-useable, unsanitary, and/or hazardous
- Hazmat experience a plus
- Proficient Microsoft office, computer, and administrative skills (documentation requires writing proficiency)

Work Environment:

- Home settings, indoors and outdoors.

Physical Demands:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to communicate effectively. The employee frequently is required to stand, walk, climb, crouch, reach with hands and arms and be able to lift and/or move at least 50 pounds.

Hours of Work:

- This is a part-time, 10-28 hours per week, position. Flexible hours required. Evening and/or weekend work can be expected.

Travel:

- Travel to service sites such as home settings throughout Montgomery County. Use of a reliable car is necessary for travel to service sites.

Education and Experience:

- Bachelor's degree preferred

EEO Statement:

- Our Company is committed to a policy of Equal Employment Opportunity and will not discriminate on any legally recognized basis, including, but not limited to, race, age, color, religion, sex, marital status, national origin, citizenship, ancestry, physical or mental disability, veteran status, or any other basis recognized by federal, state or local law.

Other Duties:

- Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.