



The Lincoln Center for Family and Youth
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JOB DESCRIPTION: MENTAL HEALTH COUNSELOR (STRING THEORY CHARTER SCHOOL)

Title: Mental Health Counselor – String Theory Charter School

FLSA: Exempt

Reports To: TLC’s Chief Clinical Officer

Summary: The Mental Health Counselor provides early intervention therapy and counseling services to at-risk students enrolled at The Philadelphia Charter School for Arts and Sciences, otherwise known as String Theory Charter School.

Responsibilities: SERVICES TO STUDENTS:

- Identify students in need of trauma support and to provide prevention, screening, referral and treatment services to students potentially in need of services
- Provide trauma-informed therapy and counseling interventions (group, individual and/or family) for at-risk students
- Provide mentoring and other intervention models to children and their families who have experienced trauma or are at risk of experiencing trauma, including those who are low-income, homeless, in foster care, involved in the criminal justice system, unemployed, experiencing a mental illness or substance abuse disorder or not enrolled in or at risk of dropping out of an educational institution

SERVICES TO SCHOOL PERSONNEL:

- Assist teachers with behavior management strategies
- Provide staff with essential information to better understand factors (cultural, societal, economic, familial, health, etc.) affecting a student’s performance and behavior

SERVICES TO DISTRICTS:

- Provide consultation regarding school law and school policy including IDEA and Section 504
- Assist in developing positive behavioral intervention strategies

SERVICES TO PARENT/FAMILIES:

- Work with parents to facilitate their support in their children's school adjustment.
- Alleviate family stress to enable the child to function more effectively in school & community

SCHOOL-COMMUNITY LIAISON:

- Obtain and coordinate community resources to meet students' needs

- Provide health services and intervention strategies by coordinating the services provided by eligible applicants and coordinated care organizations, public health entities, nonprofit youth service providers and community-based organizations
- Foster and promote communication between the school entity, community and law enforcement

- Required Skills:**
- Leadership and soft skills:
 - Excellent communication and relationship building skills
 - Ability to work effectively on a multi-treatment team
 - Technical skills:
 - Proficient in numerous clinical interventions
 - Knowledge of and ability to access community resources
 - Strong substance abuse intervention skills

- Education:**
- Education: Master’s degree required, preferably in counseling or social work
 - One of the following licenses is preferred: Licensed Professional Counselor (LPC), or Licensed Social Worker (LSW), or Licensed Clinical Social Worker (LCSW)

- Work Environment:**
- School and office settings.

- Work Hours:**
- This is a full-time, 40 hours per week, 43-week position.

- Travel:**
- Minimal

- EEO Statement:**
- Our company is committed to a policy of Equal Employment Opportunity and will not discriminate on any legally recognized basis, including, but not limited to, race, age, color, religion, sex, marital status, national origin, citizenship, ancestry, physical or mental disability, veteran status, or any other basis recognized by federal, state or local law.

- Other Duties:**
- Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Duties, responsibilities and activities may change at any time with or without notice.