



The Lincoln Center for Family and Youth
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JOB DESCRIPTION: REGISTERED BEHAVIOR TECHNICIAN

Title: Registered Behavior Technician

FLSA: Exempt

Reports To: TLC's Chief Clinical Officer

Organization Summary: The Lincoln Center for Family and Youth ("TLC") is a non-profit education and human services organization serving students and families in the Greater Philadelphia Area for 50 years. Founded in 1970 and incorporated in 1983, TLC is one of the region's largest community-based organizations providing alternative education, coaching, and counseling services to public school students and their families. For more information, please visit <https://TheLincolnCenter.com>

Position Summary: The Registered Behavior Technician (RBT) will direct one-on-one behavioral interventions to teach communication, social, and daily living skills and reduce problematic behaviors for elementary, middle, and/or high school students at a Philadelphia-based charter school.

Duties & Responsibilities

- Support teachers by implementing classroom management intervention protocols to create a safe school environment
- Provide direct client care for students in 1:1 and group settings utilizing a combination of intensive teaching and natural environment training arrangements
- Follow the prescribed behavioral skill acquisition and behavior reduction protocols
- Collect, record, and summarize data on observable student behavior
- Effectively communicate with parents and caregivers regarding student progress
- Utilize safe & appropriate handling procedures when working with students
- Maintain a clean, safe, and organized work and therapy environment
- Maintain and acquire technical knowledge by attending required trainings

Skills & Knowledge:

- Leadership and soft skills:
 - Excellent communication and relationship building skills
 - Ability to work effectively on a multi-treatment team
- Technical skills:
 - Proficient in numerous clinical interventions
 - Knowledge of and ability to access community resources

Education & Experience:

- Education: Bachelor's degree preferred
- Certification: Registered Behavior Technician (RBT)[®] Certification required
- Experience: Previous behavior management experience preferred

Other Duties: Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Work Environment: Home, school, community, and office settings.

Work Hours: This is a full-time, 40 hours per week, 10-month position.

Travel: Travel to the designated school, various homes, and community settings within the school community.

EEO Statement: TLC is committed to a policy of Equal Employment Opportunity and does not discriminate on any legally recognized basis, including, but not limited to, race, age, color, religion, sex, marital status, national origin, citizenship, ancestry, physical or mental disability, veteran status, or any other basis recognized by federal, state or local law.