



The Lincoln Center for Family and Youth  
110 Adams Ave | Audubon, PA 19403  
(610) 277-3715 | [jobs@TheLincolnCenter.com](mailto:jobs@TheLincolnCenter.com)

## JOB DESCRIPTION: Board Certified Behavioral Analyst

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**Title:** Board Certified Behavioral Analyst

**Reports To:** Rob DAlonzo

**Organization Summary:** The Lincoln Center for Family and Youth (“TLC”) is a non-profit education and human services organization serving students and families in the Greater Philadelphia Area for 50 years. Founded in 1970 and incorporated in 1983, TLC is one of the region’s largest community-based organizations providing alternative education, coaching, and counseling services to public school students and their families. For more information, please visit <https://TheLincolnCenter.com>

**Position Summary:  
Skills & Knowledge:**

- Successful completion of internship and/or formal training in the analysis of behavior and instructional strategies training related to working with clients who have pervasive developmental disorders and related disorders, their parents, and other agencies working with client
- Ability to demonstrate competence in behavior management skill, instructional skills, oral and written
- Communication, organizational and interpersonal relations skills
- Ability to work with a variety of clients in regard to age, functionality, and with minimal direction
- Assist in the development, facilitation, and follow-up training in Applied Behavior Analysis, using both
- Discrete trial training and natural environment training models of teaching
- Facilitate and assist in the development and identification of resources and support information for clients and their families
- Provide model teaching and other direct instructional supports including but not limited to practicum
- Assist in the development and implementation of assessment tools, to conduct functional assessments and analyses when appropriate
- Develop appropriate behavior strategies to teach appropriate behavior and reduce maladaptive behaviors.

**Education and  
Experience:**

**Education:**

- Master’s degree in human services or special education
- Active board certification as a BCBA

**Other Duties:** Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

**Work Hours:** As needed

**Work Environment:** School settings, community and remote delivery

**Travel:**

**EEO Statement:** TLC is committed to a policy of Equal Employment Opportunity and will not discriminate on any legally recognized basis, including, but not limited to, race, age, color, religion, sex, marital status, national origin, citizenship, ancestry, physical or mental disability, veteran status, or any other basis recognized by federal, state or local law.