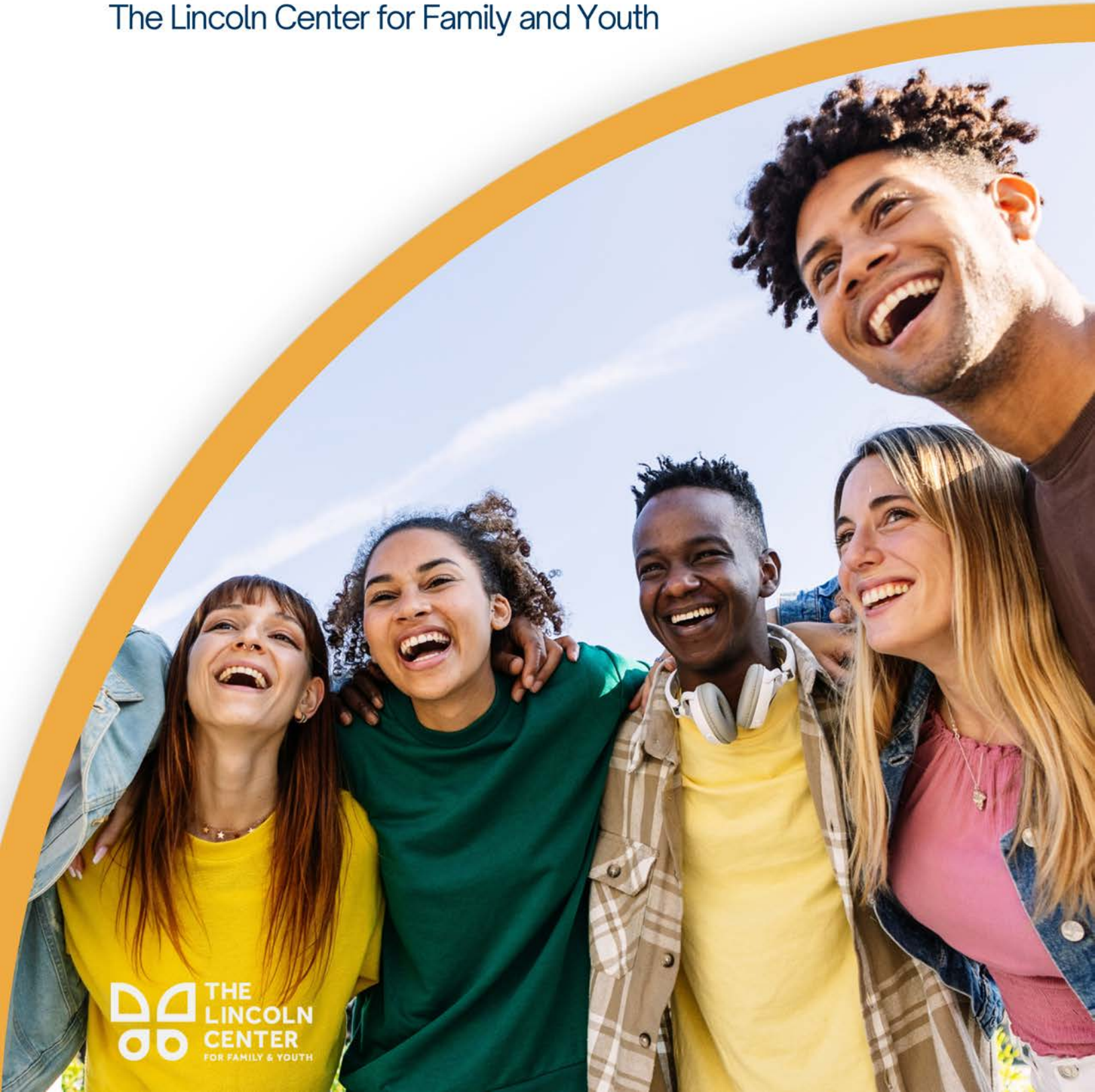


# 2024

# IMPACT REPORT

The Lincoln Center for Family and Youth



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## LETTER FROM THE PRESIDENT & CEO

As I reflect on the past year, I am deeply inspired by the profound impact we have created together. Our mission—to empower individuals to make positive choices, foster meaningful connections, and drive transformational change—has shaped every step of our journey. With your support and the unwavering dedication of our team, we have expanded our reach and strengthened our ability to serve individuals, families, and communities through education, counseling, coaching, and consulting.

This year, we broadened our programs, deepened partnerships, and touched more lives than ever before. Each milestone reflects the dedication and shared vision of our employees, clients, and community partners, all of whom are committed to building a brighter future.

To our employees: You are the heart of our mission. Your expertise, compassion, and creativity empower those we serve to heal, grow, and thrive. Whether working directly with clients or providing essential support behind the scenes, your dedication drives the change we seek. I am profoundly grateful for the excellence and commitment you bring to your work each day.

To our clients and partners: Thank you for your trust, collaboration, and belief in our mission. Your engagement strengthens our work and inspires us to continuously evolve and innovate. Together, we are shaping communities rooted in positive choices, meaningful connections, and enduring progress.

As we look ahead, I am filled with optimism and purpose. We remain steadfast in our commitment to fostering opportunities for growth and connection, ensuring that every moment, every choice, and every relationship holds the potential to ignite transformation. Together, we will create lasting change that matters.

Sincerely,



**GT Freeman, PhD**  
President & CEO



# THE LINCOLN CENTER'S LEADERSHIP TEAM



**G. THOMAS FREEMAN**  
President & CEO



**MICHAEL QUINTILIANO**  
CFO & COO



**MEGHAN KEAVENY**  
Chief of Staff



**SARA DRYKA**  
SVP, Human Resources



**APRIL THOMAS**  
SVP, TLC Leadership  
Academies



**EMILY GATTO**  
SVP, TLC Wellness &  
Education Institute



**KERRI BLAKEY**  
SVP, Community-Based  
Services



**ROB D'ALONZO**  
SVP, School-Based  
Services



# MISSION, VISION, VALUES

## OUR VISION

We transform lives and communities: one **moment**, one **choice**, one **connection** at a time.

## OUR MISSION

We empower people to make positive **choices**, meaningful **connections**, and transformational change through education, counseling, coaching, and consulting.

## OUR VALUES

### Authentic Engagement

We connect with genuine care, free of judgment, modeling healthy interactions in a safe space.

### Meaning Making

We help clients and students find meaning in their choices, appreciate progress, and pursue their purpose.

### Personalized Support

We tailor our approach to individual needs, ensuring a safe space for growth, learning, and healing.

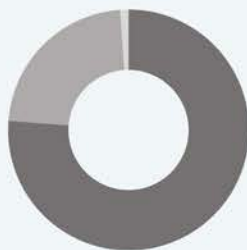
### Stimulated Curiosity

We inspire curiosity and problem-solving, encouraging clients and students to explore themselves and the world.

# FINANCIAL HIGHLIGHTS

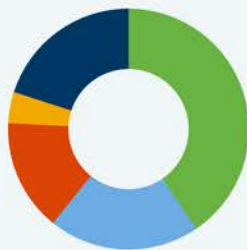
LAST UPDATED: January 29, 2025

The figures below present a visual representation of the financial activities of The Lincoln Center for the fiscal year ended June 30, 2024.



## PROGRAM SUPPORT

School District Support	\$	11,480,392	76.3%
Federal, State, & Local Support	\$	3,412,024	22.7%
Other	\$	160,772	1.0%
<b>Total Program Support</b>	<b>\$</b>	<b>15,053,188</b>	



## PROGRAM EXPENSES

School-Based Services	\$	5,777,528	40.5%
TLC Leadership Academies	\$	2,893,227	20.3%
Community-Based Services	\$	2,136,166	15.0%
TLC Education Institute	\$	596,613	4.2%
General & Administrative	\$	2,849,356	20.0%
<b>Total Program Expenses</b>	<b>\$</b>	<b>14,252,890</b>	

## PROGRAM SUPPORT & EXPENSES

	2024		2023	
<b>Total Program Support</b>	\$	15,053,188	\$	9,600,449
<b>Total Program Expenses</b>	\$	14,252,890	\$	9,195,957



# SCHOOL-BASED SERVICES

School-Based Services continues to make a meaningful impact by supporting students across numerous school districts in multiple states with mental and behavioral health services. Our dedicated team provides critical in-school support to students facing challenges such as anxiety, depression, substance use, and the effects of historical or ongoing trauma. Through these efforts, we empower students to navigate their struggles and thrive both academically and personally.



**22** Districts Served

**84** Schools Served

**96** Total Staff

## SERVICES PROVIDED

- Applied Behavior Analysis
- College & Career Coaching
- Creative Arts Therapy
- Crisis Intervention
- Licensed Social Work
- Positive Behavior Coaching
- School Climate Coaching
- School Counseling
- Substance Abuse Counseling

“

**The Lincoln Center has proven to be a great asset to our school community. Their counselors are compassionate, and knowledgeable professionals who provide essential support to our students. Their expertise in mental and behavioral health has made a profound impact ... We are incredibly grateful for their partnership.**

- School District Client



”



# COMMUNITY-BASED SERVICES

## HEATHER’S HOPE: A CENTER FOR VICTIM’S OF CRIME

The Lincoln Center for Family and Youth (TLC) provides free counseling services to individuals affected by crime, funded by the Victims of Crime Act (VOCA) through the Pennsylvania Commission on Crime and Delinquency (PCCD). Heather's Hope: A Center for Victims of Crime offers a wide range of support, including mobile counseling, case management, and art therapy services for individuals of all ages.

## CHILDREN & YOUTH SERVICES

TLC's Children and Youth Services partners with the Montgomery County Office of Children and Youth (OCY) to provide vital services to individuals and families in need. Our services include case management, drug and alcohol counseling, family strengthening programs, and specialized support for homemaker and hoarding challenges.

## VIOLENCE INTERVENTION & PREVENTION

In partnership with Trinity Health Mid-Atlantic, TLC’s Violence Intervention and Prevention Program (VIPP) provides hospital-based crisis intervention, trauma-informed therapy, and case management to address immediate needs and break the cycle of violence through long-term support.

**101** Clients Served by Heather’s Hope

**311** Clients Served by Children & Youth Services

**338** Clients Served by Violence Intervention & Prevention





“

**What an amazing organization to collaborate with! They have such a talented and dedicated team that worked with my health system to launch a partnership to combat community violence. They continue to staff and support the program with a skilled and very well qualified team. The organization is professional, responsive and caring. I'm excited to continue working with them!**

- Community Partner



”



# TLC LEADERSHIP ACADEMIES

TLC Leadership Academies are licensed and accredited schools serving students in grades 7-12. Licensed by the Pennsylvania Department of Education (PDE) and accredited by the Middle States Association Commission on Elementary and Secondary Schools (MSA-CESS), the academies maintain rigorous standards of excellence.

With a commitment to high academic achievement in a safe, supportive, and small school environment, TLC Leadership Academies address every aspect of students' academic and social-emotional learning needs, empowering them to reach their full potential.



3

Academy Locations

5

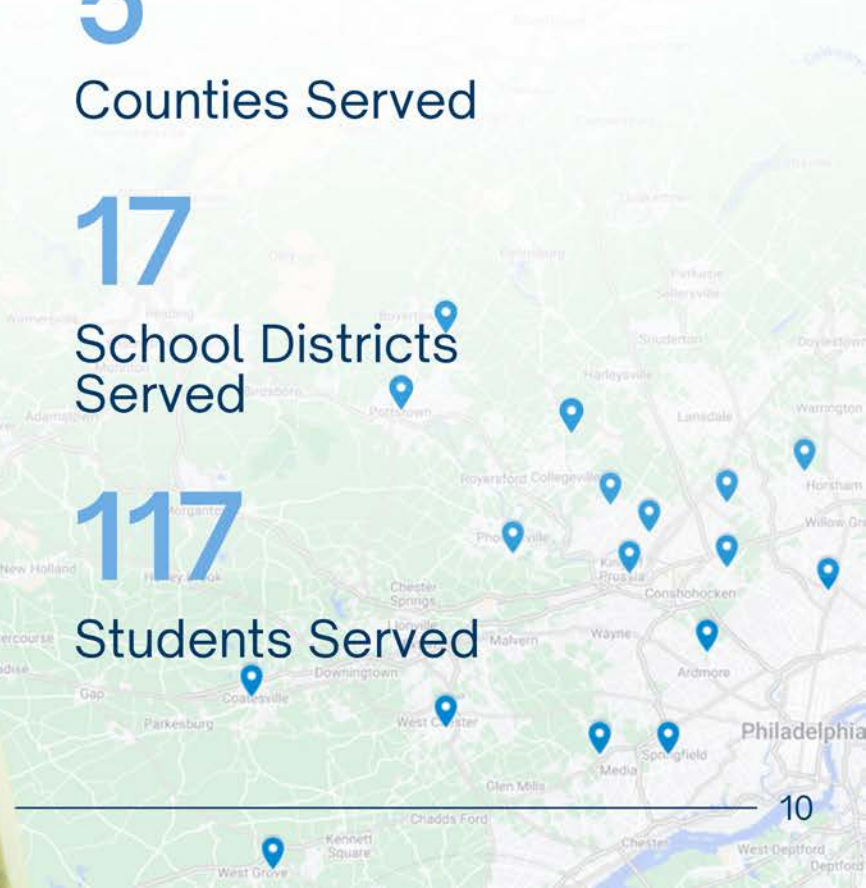
Counties Served

17

School Districts Served

117

Students Served



“

**TLC impacted my life in many ways. Academically, because of all of the teachers, staff and administration helped me graduate and continue to achieve my goals while staying focused to strive to get to where I wanted to go - to get into a four-year HBCU college. I'm so thankful for everyone at TLC for all they have done for me.**

- Former Student



”



# BOB SCHILLER

## LIFE JOURNEY SCHOLARSHIP AWARD



Bob Schiller (1950-2005) was a visionary leader who dedicated his life to empowering non-traditional students through education, guidance, and support. At just 25 years old, he pursued his dream of creating a school for students who needed additional academic, social, emotional, and mental health support.

In 1975, Bob secured a grant to establish an alternative school, laying the foundation for what would become The Lincoln Center for Family and Youth (TLC). As the first principal of the school and later the founding Board President of TLC, Bob's passion and dedication shaped the organization's mission and impact. His leadership helped TLC grow into a trusted leader in serving children and families.

In honor of his lasting legacy, the Bob Schiller Life Journey Scholarship was established. This scholarship is awarded annually to a graduating Academy senior who exemplifies resilience, determination, and a commitment to personal growth—qualities that Bob championed throughout his life.

Through this scholarship, Bob's spirit of empowerment and belief in the potential of every student lives on, inspiring future generations to continue their own life's journey with purpose and perseverance.

**\$128,000**

**In Life Journey Scholarships  
Awarded in 23/24**



# PAULA F. MCCAULEY

## SERVANT LEADERSHIP AWARD



Paula F. McCauley served on TLC's Board of Director's since 1994 and as Board Chair from 2001 until her passing in 2023. Paula's passion for enabling others to reach their full potential was her life's guiding principle. This passion led her to become an instrumental part of TLC's history.

Over nearly three decades of steadfast commitment, Paula not only shaped the course of our organization but also became its cornerstone. Her unwavering dedication and visionary leadership deeply influenced TLC's growth and development.

In honor of her enduring impact, the Paula F. McCauley Servant Leadership Award was established. This award is presented annually to a graduating Academy senior who has shown exceptional strength, courage, and resilience — values that Paula embodied throughout her life.

As we remember Paula, we honor not only her professional contributions but also her kindness, mentorship, and indomitable spirit. Her legacy continues to live on through our organization and in the lives of those she has touched.





# TLC EDUCATION INSTITUTE

TLC Education Institute specializes in delivering customized training solutions designed to meet the specific needs of teams, organizations, educational institutions, and companies. These in-depth sessions cover a wide range of topics, incorporating rigorously reviewed scholarly research and practical strategies tailored to your unique goals. By providing dynamic and relevant professional development, the TLC Education Institute empowers participants to build skills, enhance effectiveness, and drive meaningful impact within their communities.

**107** Direct Training Hours

**1,181** Individuals Served

## EDUCATION TOPICS

- Bullying & Cyber Bullying Prevention
- Crisis Intervention Techniques
- Positive Relationship Building in the Classroom
- Self-Compassion for Educators

## LAW ENFORCEMENT TOPICS

- Advanced De-escalation & Trauma-Comprehension Training
- Co-Responder Professional Development
- Crisis & De-escalation Level I & II
- Organizational Wellness
- Stress: Live it, Love, Let it go
- Trauma-Informed Practices for Co-Responding Law Enforcement Unit

## POPULATIONS TRAINED

- Adult Probation Officers
- Behavior Specialists
- Co-Responders
- Correction Officers
- Mental Health Professionals
- Municipality Staff
- Nurses
- Parents
- Police Command Staff
- Police Officers
- School Administrators
- School Counselors
- School Educators
- School Psychologists
- School Security
- Students

“

**TLC has been a remarkable collaborating partner with trauma-informed response and de-escalation training that is being provided to municipal law enforcement officers. Their desire to create and facilitate relevant and impactful material, that affords officers the ability to better understand those we serve, is appreciated.**

- Community Partner



”



# STATE & FEDERAL GRANTS

## ACTIVE GRANTS & GOVERNMENT CONTRACTS

### **GEAR UP Programs**

#### **Serving Two School Districts**

TLC partners with Norristown Area School District and Pottstown School District to provide College & Career programming to three cohorts of students through the U.S. Department of Education grant.

### **STOP School Violence Programs**

#### **Serving Five School Districts**

TLC partners with Breakthrough Public Schools, Camden City School District, Coatesville Area School District, Durham Public Schools, and Norristown Area School District to provide trauma-informed training, as well as threat assessment consultation services through the U.S. Department of Justice grant.

## NEW GRANTS & GOVERNMENT CONTRACTS AWARDED

### **Bipartisan Safer Communities Act**

Pennsylvania Department of Education (PDE) grant to assist schools in establishing safe, healthy, and supportive learning opportunities and environments in partnership with Chester Upland School District and Norristown Area School District

### **Violence Intervention & Prevention**

Pennsylvania Commission on Crime & Delinquency (PCCD) grant to provide mental health services in partnership with Eastern University

### **Substance Abuse Education & Demand Reduction**

Pennsylvania Commission on Crime & Delinquency (PCCD) grant to provide education around substance abuse



# CLIENTS & PARTNERS

We are deeply grateful to our clients and partners for being part of the TLC community. Together, we make a meaningful impact through education, counseling, coaching, and consulting, transforming lives every day.

- Avon Grove Charter School
- Boyertown Area School District
- Boys' Latin Charter School
- Breakthrough Public Schools
- Caln Township Police Department
- Camdem City School District
- Capital School District
- Cheltenham School District
- Chester County Office of Children and Youth
- Chester County Police Department
- Chester Upland School District
- Coatesville Area School District
- Colonial School District
- Dauphin County Technical School
- Durham Public Schools
- Eastern University
- Franklin Township Public Schools
- Hatboro-Horsham School District
- Johnston County Public Schools
- Lower Merion School District
- Luzerne County Office of Children and Youth
- Methacton School District
- Norristown Area School District
- North Penn School District
- Montgomery County Office of Children and Youth
- Owen J. Roberts School District
- Pathway School
- Perkiomen Valley School District
- Phoenixville Area School District
- Pottsgrove School District
- Pottstown School District
- Radnor Township School District
- Radnor Township Police Department
- Renaissance Academy Charter School
- Rock School for Dance Education
- Rose Tree Media School District
- Russell Byers Charter School
- Somerset County Technical School
- Springfield Township
- Spring-Ford Area School District
- String Theory Charter Schools
- Trinity Health Mid-Atlantic Network
- Upper Merion School District
- Upper Perkiomen School District
- Valley Township Police Department
- Waynesboro Area School District
- West Caln Township Police Department
- West Chester Area School District
- Widener University
- Wissahickon School District



# THE LINCOLN CENTER'S BOARD OF DIRECTORS



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Chair



**DONNA P. SARHAAN**  
Vice Chair



**W. KIRK WYCOFF**  
Secretary



**HENRIETTA HEISLER**  
Board Member



**ROBERT T. HOLLAND**  
Board Member



**LATANYA S. H. KING**  
Board Member



**JOSEPH PAILIN**  
Board Member



**DODIE L. WILLIAMS**  
Board Member



**G. THOMAS FREEMAN**  
TLC President & CEO



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